



SEASONAL ASPHALT EMULSION PLANT OPERATOR

**Department:** Asphalt Terminal  
**Classification:** Hourly Non-exempt

**Reports to:** Plant Manager  
**Location:** Down East Emulsions  
Bangor, ME  
**Revised:** January 2019

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**Position Summary:**

The asphalt emulsions operator is responsible for performing duties related to the asphalt emulsions plant operation, and the safe and responsible operation of all applicable machinery and equipment.

**Essential Functions:**

The following list is intended to be exemplary of the functions and physical demands of the position however it is not exhaustive of all day-to-day activities. The incumbent will be required to perform any or all of the following in a given day or week:

1. Must follow precise guidelines and procedures for manufacturing and lab testing asphalt emulsions.
2. Must communicate effectively and efficiently with customers and coworkers.
3. Responsible for facilitating the offloading of liquid asphalt from rail cars to above ground tanks which includes but is not limited to: climbing to the top of rail cars, opening tank hatches, operating six-inch manual gate valves, connect steam and product lines to rail cars.
4. Follow and stay up-to-date with all Standard Operating Procedures, Process Control Guidelines, Safe Work Practices; comply with all applicable Environmental, Health & Safety regulations and directives.
5. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, climb to elevated catwalks (+40 feet), stoop, bend, twist, kneel and crouch;
6. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds;
7. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate.

**Work Conditions**

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat, the most demanding time of the season.

**Other Accountabilities/Responsibilities:**

Performs related and unrelated duties as may be required.

**Position Requirements:**

High school diploma or equivalent required a 2-year degree is preferred. Reliable, responsible, honest, organized and able to use good judgment, possess basic math skills and superior communication skills. 2-3 years prior industrial/manufacturing work environment preferred. Industry related experience a plus.

**Physical Demands**

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, stand, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.

**Supervisory Scope:**

None.

**Independent Action:**

Performs work independently within scope of established guidelines and practices. Consults with senior team members and Plant Manager where clarification or exception to procedure may be required.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.