

LABORER TRAINEE

Company Summary:

All States Materials Group is a family of companies with over 300 employees throughout the greater Northeast. The company started in 1957 and has experienced steady growth, becoming a vertically-integrated liquid asphalt distributor, construction and paving company. The company values everyone in the workforce and frequently promotes our own employees. All States Materials Group® is a regional leader in road building, pavement preservation and distribution of road materials. We see the exciting in what most take for granted: the roads we drive on every day. We strive to be the best at what we do, and we seek to do it better every day, in a safe, environmentally-responsible and technologically advanced way

Position Summary:

The Laborer Trainee is responsible for working safety on the job site while learning and performing duties related to the paving operation.

Essential Functions:

The following list is intended to be exemplary of the physical demands of the position; however, it is not exhaustive of all day-to-day functions. The incumbent will be required to perform any or all of the following in a given day or week:

1. Adheres to all safety rules and works safely on all jobs.
2. Ability to work with other members of the crew and communicate effectively and efficiently.
3. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand to finger, handle or feel, reach with hands and arms, talk or hear, see, walk, climb stairs, ladders, & catwalks, bend, twist, kneel and crouch;
4. Report immediately to foreman any damage to the equipment or safety hazards or accidents.
5. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds
6. Must have a valid driver's license to drive vehicles on job site
7. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate. Regional travel with crew requiring dependable transportation, occasional overnight travel.

Work Conditions

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

**Applicants can get an application online at: www.asmg.com/careers.html
and send it to: hr@asmg.com or PO Box 91 • Sunderland, MA**