



ASPHALT EMULSION PLANT OPERATOR

**Department:** New England  
Emulsions LLC  
**Classification:** Hourly Non-exempt  
**Pay Grade:** N/A

**Reports to:** Plant Manager  
**Location:** Holliston, MA  
**Revised:** February, 2018

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**Position Summary:**

The asphalt emulsion plant operator is responsible for performing duties related to the production, loading/unloading and packaging of asphalt emulsions/raw materials, and the safe and responsible operation of all applicable machinery and equipment.

**Essential Functions:**

The following list is intended to be exemplary of the functions and physical demands of the position however it is not exhaustive of all day-to-day activities. The incumbent will be required to perform any or all the following in a given day or week:

1. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand to finger, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, climb to elevated catwalks (+40 feet), stoop, bend, twist, kneel and crouch;
2. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds;
3. Responsible for facilitating the loading/unloading of asphalt emulsion/raw materials from trailers to above ground tanks which includes but is not limited to: climbing to the top of storage tanks/trailers, connecting loading/unloading hoses and operating manual gate valves. Operate plant equipment utilized in the manufacture and packaging of asphalt emulsions and other specialty products. Responsible for operating the scale loadout system to create BOL's. Assist with laboratory testing to assure compliance with DOT specifications.
4. Follow and stay up-to-date with all Standard Operating Procedures, Process Control Guidelines, Safe Work Practices; comply with all applicable Environmental, Health & Safety regulations and directives.
5. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate.

**Work Conditions**

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat, the most demanding time of the season.

**Other Accountabilities/Responsibilities:**

Performs related and unrelated duties as may be required.

**Position Requirements:**

High school diploma or equivalent. Reliable, responsible, honest, organized and able to use good judgment, possess basic math skills and superior communication skills. 2-3 years prior industrial/manufacturing work environment preferred. Industry related experience a plus.

**Supervisory Scope:**

None.

**Independent Action:**

Performs work independently within scope of established guidelines and practices. Consults with senior team mates and Plant Manager where clarification or exception to procedure may be required.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.