

YARD WORKER

Department: Killingly
Classification: Hourly Seasonal
Revised: June 2017

Reports to: Plant Manager
Location: Killingly Asphalt

Position Summary:

The Yard Worker will be responsible for working with the plant manager and plant operator to keep the plant running safely and efficiently.

Essential Functions:

1. Adheres to all safety rules and works safely on all jobs
2. Driving a loader to keep the plant running
3. Maintenance on the plant including welding
4. While performing the duties of this position the incumbent is regularly required to stand, sit, use hand to, handle or feel, reach with hands and arms, talk or hear, walk, see, climb stairs, ladders, and catwalks, stoop, bend, twist, kneel and crouch.
5. Report immediately to Plant Manager any damage to the equipment or safety hazards or accidents.
6. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds.
7. Flexibility with regard to schedule, working early and/or extended hours, weekends, and holidays when required.
8. Must be comfortable with heights.
9. May perform other duties as required by your supervisor.

Work Conditions

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

Physical Demands

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands to finger, reach with hands and arms, handle, feel, talk, and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.

Position Requirements:

High school diploma or equivalent plus 2 years experience with asphalt plant operations. Strong mechanical ability, welding and cutting experience, computer proficiency, and customer service skills required. Must be motivated and able to handle multiple projects with little supervision in an extremely fast paced environment. Excellent organizational, analytical, interpersonal, and communication skills. Will be required to travel and pass a physical and drug screen.

Supervisory Scope:

None

Independent Action:

Performs work independently within scope of established guidelines and practices.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.