

HAUL TRUCK DRIVER**Department:** Operations**Reports to:** Facilities Manager**Classification:** Hourly Non-Exempt**Revised:** January 2021**Position Summary:**

The haul truck driver is responsible for the operation of off-highway heavy trucks to haul aggregate around job sites in a safe and responsible manner, while supporting a team environment.

Essential Functions:

The following list is intended to be exemplary of the physical demands of the position however it is not exhaustive of all day-to-day functions. The applicant will be required to perform any or all of the following in a given day or week:

- Adhere to and follow all safety rules and regulations of MSHA
- Conduct daily safety assignments (workplace exam, pre-shifts, etc.).
- Performs pre-shift safety inspections on equipment before operating, correcting or reporting deficiencies to supervisor.
- Operates variable hand and foot controls to govern speed, gearing and dumping of automatic truck in the performance of job duties.
- Hauls blasted rock in the pit to the primary plant, safely tipping material into the primary hopper.
- Hauls stone from stockpiles or bins to stockpiles.
- Operation of water truck to and spray roadways and designated pit areas for dust control.
- Performs general laboring duties when necessary.
- Operate skid steer machine to perform cleanup around the plant.
- Inspects berms before dumping to ensure no safety hazard exists.
- Inspects stockpile and dump area for stability before dumping loads.
- Maintains cleanliness of cab shields to ensure stockpiles are not contaminated by oversized remaining on canopies.
- Maintains correct stockpiling techniques to ensure material does not segregate.
- Responsible to stockpile proper product on correct stockpiles.
- Sustains high degree of care and attention required to prevent injury to others in highly congested areas.
- Assures proper loading of trucks to ensure no spillage of material on roadways or around stockpiles where contamination could occur.
- Determines need for fuel, coolants, lubricants, ignition aids, and adds as needed; inspects, lubricates, and services truck and reports condition of vehicle to Supervisor.
- Reports any needed road or berm repairs to Supervisor.
- Maintains cleanliness of equipment, inside and out as well as work areas. Responsible for cleaning the cab and equipment as needed.
- Attends meetings as required or directed.



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- Flexibility with regard to schedule, working early and/or extended hours, nights, weekends and holidays when required.
- Other duties as assigned.

Physical Demands

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand, walk, sit and use hands, reach with hands and arms, handle, see, feel, talk listen and smell. The employee is occasionally required to climb or balance, stoop, kneel, bend, crouch or crawl. The employee must frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 50 pounds.

Work Conditions

Applicant must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat. All States Construction prides itself on a culture that allows people to work hard with the team while also balancing family and personal needs.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.

Position Requirements:

High school diploma or equivalent. 3-5 years of prior industry experience preferred. Ability to work as part of a team and ability to pass a physical and drug screen. Must supply own tools. Must possess sound judgment ability, and ability to analyze MSDS sheets.

Supervisory Scope:

None

Independent Action:

Performs work independently within scope of established guidelines and practices. Consults with Foreman where clarification or exception to procedure may be required.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Compensation will be based on the applicants experience and knowledge relevant to our industry. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.