

**QUARRY WORKER/LABORER****Department:****Classification:** Hourly Non-Exempt**Reports to:****Revised:** January 2021

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**Position Summary:**

The Quarry worker will work safely in various capacities focusing on the crushing function of the quarry. This position is responsible for maintaining, maintenance, and operation of the crushing plants and quarry grounds to ensure stone is processed effectively and efficiently to maintain productivity standards in the quarry.

**Essential Functions:**

The following list is intended to be exemplary of the demands of the position however it is not exhaustive of all day-to-day functions. The incumbent will be required to perform any or all of the following in a given day, week or season:

1. Adheres to all safety rules and works safely.
2. Maintain and operate crushing plants.
3. Perform various welding duties as needed
4. Provide maintenance around quarry grounds, blacktop plant and crushing plant.
5. Operate loader and other heavy equipment, dozer, excavator, haul truck, to move material stockpiles
6. Will operate blacktop plants when needed.
7. Will complete welding tasks, oxy/acetylene torches tasks and snow removal when needed.
8. Will be working out of a man lift up to a maximum height of 80 feet.
9. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate. Travel out of state, requiring dependable transportation, occasional overnight travel.
10. Other duties as assigned.

**Work Conditions**

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

**Physical Demands**

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand, walk, sit and use hands, reach with hands and arms, handle, feel, talk, listen, see and smell. The employee is frequently required to climb or balance, stoop, kneel, bend, crouch or crawl. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.



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**Position Requirements:**

High school diploma or equivalent. Prior industry experience preferred. Ability to work as part of a team to communicate effectively and able to pass a physical and drug screen. Must have a valid driver's license. Must possess sound judgment ability, and ability to analyze MSDS sheets.

**Supervisory Scope:**

None.

**Independent Action:**

Performs work independently within scope of established guidelines and practices. Consults with Foreman where clarification or exception to procedure may be required.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.