

**PLANT OPERATOR****Department:** Construction  
**Classification:** Hourly Seasonal  
**Revised:** March, 2021**Reports to:** Plant Manager  
**Location:** Bangor, ME

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**Position Summary:**

The Plant Operator will be responsible for the safe and efficient operation and maintenance of the asphalt plant.

**Essential Functions:**

1. Adheres to all safety rules and works safely on all jobs
2. Daily operation of designated asphalt plant;
3. Processing orders, customer service;
4. Preventative maintenance on the plant;
5. Ordering supplies, monitoring fuel;
6. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand to finger, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, and catwalks, stoop, bend, twist, kneel and crouch.
7. Report immediately to Operations Manager any damage to the equipment or safety hazards or accidents.
8. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds.
9. Flexibility with regard to schedule, working early and/or extended hours, weekends, and holidays when required.

**Work Conditions**

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

**Physical Demands**

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.



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**Other Accountabilities/Responsibilities:**

Performs related and unrelated duties as may be required.

**Position Requirements:**

High school diploma or equivalent plus 2 years experience with asphalt plant operations. Strong mechanical ability, welding and cutting experience, computer proficiency, and customer service skills required. Must be motivated and able to handle multiple projects with little supervision in an extremely fast paced environment. Excellent organizational, analytical, interpersonal, and communication skills. Will be required to travel and pass a physical and drug screen.

**Supervisory Scope:**

None.

**Independent Action:**

Performs work independently within scope of established guidelines and practices.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.