

**TRUCK AND EQUIPMENT MECHANIC****Department:****Classification:** Hourly Non-Exempt**Reports to:****Revised:** January 2021

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**Position Summary:**

The mechanic is responsible for performing duties related to routine maintenance and repair of paving equipment and machinery in a safe and responsible manner, while supporting the needs of the paving crew and/or operators and can work in a team environment. The successful applicant will be compensated based on his ability to successfully support the operations and build his knowledge of All States Construction operational needs.

**Essential Functions:**

The following list is intended to be exemplary of the physical demands of the position however it is not exhaustive of all day-to-day functions. The applicant will be required to perform any or all of the following in a given day or week:

1. Adheres to all safety rules and works safely on all jobs.
2. Must have a strong mechanical and electrical knowledge to trouble shoot and repair equipment.
3. Must be able to MIG/Stick weld and fabricate when necessary.
4. Report immediately to foreman any damage to the equipment or safety hazards or accidents.
5. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds;
6. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate. Regional travel with crew requiring dependable transportation, occasional overnight travel.
7. Maine State inspection license preferred.
8. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand to finger, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, stoop, bend, twist, kneel and crouch.

**Physical Demands**

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand, walk, sit and use hands, reach with hands and arms, handle, see, feel, talk listen and smell. The employee is occasionally required to climb or balance, stoop, kneel, bend, crouch or crawl. The employee must frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 50 pounds.

**Work Conditions**

Applicant must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in



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extreme heat. All States Construction prides itself on a culture that allows people to work hard with the team while also balancing family and personal needs.

**Other Accountabilities/Responsibilities:**

Performs related and unrelated duties as may be required.

**Position Requirements:**

High school diploma or equivalent. 3-5 years of prior industry experience preferred working on paver and rollers. Ability to work as part of a team and ability to pass a physical and drug screen. Must supply own tools. Must possess sound judgment ability, and ability to analyze MSDS sheets.

**Special Requirements**

Responsible for company vehicle, therefore a valid driver license and clean driving record is required.

**Supervisory Scope:**

None

**Independent Action:**

Performs work independently within scope of established guidelines and practices. Consults with Foreman where clarification or exception to procedure may be required.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Compensation will be based on the applicants experience and knowledge relevant to our industry. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.