

ASPHALT PLANT OPERATOR/LABORER/LOADER OPERATOR**Department:** Construction
Classification: Hourly Seasonal**Reports to:** Plant Manager
Location: Mitchell Materials
Winchester NH**Revised:** January 2022

Position Summary:

Our Winchester New Hampshire Asphalt Plant and Quarry have multiple positions open. We are looking for help with operating the plant, moving aggregate material and assisting with operations to help it to run safely and efficiently.

Essential Functions:

1. Adheres to all safety rules and works safely on all jobs
2. Working with plant manager to ensure plant and aggregates are running efficiently.
3. While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hands, reach with hands and arms, talk, or hear, see, walk, climb stairs, ladders, and catwalks, stoop, bend, twist, kneel and crouch.
4. Report immediately to Operations Manager any damage to the equipment or safety hazards or accidents.
5. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds.
6. Flexibility with regard to schedule, working early and/or extended hours, weekends, and holidays when required.

Work Conditions

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

Physical Demands

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.



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Position Requirements:

High school diploma or equivalent plus 2 years' experience with asphalt plant operations preferred. Strong mechanical ability, welding and cutting experience, computer proficiency, and customer service skills required. Must be motivated and able to handle multiple projects with little supervision in an extremely fast paced environment. Excellent organizational, analytical, interpersonal, and communication skills. Will be required to travel and pass a physical and drug screen.

Independent Action:

Performs work independently within scope of established guidelines and practices.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.