

TRANSPORT DRIVER**Department:** Construction**Classification:** Hourly Non-exempt Seasonal**Pay Grade:** N/A**Reports to:** Logistics Manager**Location:** All States Construction, Inc.**Revised:** January 2021**Position Overview:**

The transport driver is responsible for the safe and responsible operation of a tractor trailer, picking up and delivering loads of asphalt to specific locations. Responsible for properly loading and unloading material in a safe manner according to written procedures.

Essential Functions:

The following list is intended to be exemplary of the physical demands of the position; however, it is not exhaustive of all day-to-day functions. The incumbent will be required to perform any or all of the following in a given day or week:

- Adheres to all safety rules and works safely on all jobs.
- Safe operation of a tanker tractor trailer, weighing in excess of 100,000 pounds, when full. This requires perceptual skills to monitor a sometimes complex driving situation, the judgment skills to make quick decisions when necessary, manipulative skills to control an oversize steering wheel, shift gears using a manual transmission, and maneuver the truck in crowded areas.
- Inspection of the operating condition of the tractor and trailer before, during and after delivery of cargo. Lifting, manipulating and twisting 3"x10' -15' hose weighing in excess of 40 pounds when empty. Each load will require the hooking and unhooking of the hoses twice, once during loading and again during unloading;
- Drive 1500-2000 miles in a week, averaging two loads per day. Will need to inspect the underside of the vehicle and facilitate the loading and unloading of material;
- While performing the duties of this position the incumbent is regularly required to sit, use hand to finger, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, stoop, bend, twist, kneel and crouch;
- Report immediately to dispatch any damage to the equipment or safety hazards or accidents.
- Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds and climb up/ down ladder;
- Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate. Regional travel with crew requiring dependable transportation, occasional overnight travel.

Work Conditions:

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.



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Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.

Position Requirements:

High school diploma or equivalent. 3-5 years of prior industry experience. Ability to work as part of a team and ability to pass a physical and drug screen. Must have a valid CDL class A license, with tanker endorsement. A hazmat endorsement is a plus. Must possess sound judgment ability, and ability to analyze MSDS sheets.

Supervisory Scope:

None.

Independent Action:

Performs work independently within scope of established guidelines and practices. Consults with Foreman where clarification or exception to procedure may be required.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.