



EMULSION PLANT OPERATOR

Company: New England Emulsions, Corp

Department: Operations

Classification: Hourly Non-exempt

Location: Holliston, MA

Reports to: Plant Manager

Revised: January 2023

Position Overview:

The emulsion plant operator is responsible for performing duties related to the emulsion plant operation, and the safe and responsible operation of all applicable machinery and equipment.

Essential Functions:

The following list is intended to be exemplary of the functions and physical demands of the position, however it is not exhaustive of all day-to-day activities. The incumbent will be required to perform any or all the following in a given day or week:

- While performing the duties of this position the incumbent is regularly required to stand for up to 10-12 hours (rest breaks as required by law will be provided), use hand, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, climb to elevated catwalks (+20 feet), stoop, bend, twist, kneel and crouch;
- Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds;
- Responsible for facilitating the offloading of liquid asphalt from tanker trucks, loading emulsion into tack wagons and tanker trucks, learning the various products stored at the plant, filling tack pails, and various miscellaneous projects as directed by the Plant Manager.
- Follow and stay up to date with all Standard Operating Procedures, Process Control Guidelines, Safe Work Practices; comply with all applicable Environmental, Health & Safety regulations and directives.
- Flexibility regarding schedule, working early mornings, and extended hours, weekends, and holidays when business needs dictate.

Work Conditions:

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat, the most demanding time of the season.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.



Position Requirements:

High school diploma or equivalent. Reliable, responsible, honest, organized, and able to use good judgment, possess basic math skills and superior communication skills. 2-3 years prior industrial/manufacturing work environment preferred. Industry-related experience a plus.

Physical Demands:

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.

Supervisory Scope:

None.

Independent Action:

Performs work independently within scope of established guidelines and practices. Consults with senior team mates and Plant Manager where clarification or exception to procedure may be required.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.