



CLASS A CDL

Company: All States Construction, Inc
Department: Construction
Classification: Hourly Seasonal

Location: Sunderland, MA
Reports to: Foreman
Revised: May 2024

Position Summary:

The driver is responsible for the safe and responsible operation of a tractor trailer, picking up and delivering equipment, aggregates, and bituminous concrete to specific locations.

Essential Functions:

The following list is intended to be exemplary of the physical demands of the position however it is not exhaustive of all day-to-day functions. The incumbent will be required to perform any or all of the following in a given day or week:

1. Adheres to all DOT regulations, safety rules and works safely on all jobs.
2. Safe operation of a low bed tractor trailer, weighing in excess of 100,000 pounds, when full. This requires perceptual skills to monitor a sometimes-complex driving situation, the judgment skills to make quick decisions when necessary, manipulative skills to control an oversize steering wheel, shift gears using a manual transmission, and maneuver the truck in crowded areas.
3. Ability to safely operate various heavy construction and paving equipment for the purpose of loading and unloading.
4. While performing the duties of this position the incumbent is regularly required to sit, use hands, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, & catwalks, stoop, bend, twist, kneel and crouch;
5. Report immediately to foreman any damage to the equipment or safety hazards or accidents.
6. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds;
7. Flexibility with regard to schedule working extended hours, nights, weekends, and holidays when business needs dictate. Regional travel with crew requiring dependable transportation, occasional overnight travel.

Physical Demands

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.



Work Conditions

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.

Position Requirements:

High school diploma or equivalent. 3-5 years of prior driving experience, preferably with heavy equipment moving experience. Ability to work as part of a team and ability to pass a physical and drug screen. Must have a valid CDL class A license, tanker and hazmat endorsements are a plus. Must possess sound judgment ability, and ability to analyze MSDS sheets.

Supervisory Scope:

None.

Independent Action:

Performs work independently within scope of established guidelines and practices. Consults with Foreman where clarification or exception to procedure may be required.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.