



LOADER OPERATOR

Company: All States Construction, Inc.
Department: Aggregates
Classification: Hourly Seasonal

Location: Northfield, MA
Reports to: Facility Manager
Revised: May 2024

Position Summary:

The Loader Operator will be responsible for the safe and efficient operation of the loader.

Essential Functions:

1. Adheres to all safety rules and works safely
2. Ability to operate the loader safely and efficiently.
3. Ensure fluid levels are sufficient for job.
4. Ordering supplies, monitoring fuel;
5. While performing the duties of this position the incumbent is regularly required to sit, stand, use hand to finger, handle or feel, reach with hands and arms, talk or hear, walk, climb stairs, ladders, and catwalks, stoop, bend, twist, kneel and crouch.
6. Report immediately to Facility Manager any damage to the equipment or safety hazards or accidents.
7. Must be able to consistently lift and/or manipulate with push/pull force +/- 50 pounds.
8. Flexibility with regard to schedule, working early and/or extended hours, weekends, and holidays when required.

Work Conditions

Incumbent must be able to tolerate moderate to loud noise level (PPE will be provided, including hearing protection as required), long hours standing, walking, and laboring outdoors in varying weather conditions – frequently in extreme heat.

Physical Demands

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, use hands, reach with hands and arms, handle, feel, talk, see and listen. The employee must be able to push levers forward and backwards. The employee is occasionally required to stand, walk, climb stairs, stoop, bend, twist, kneel and crouch. Employee may sit for an hour or more at a time.

Other Accountabilities/Responsibilities:

Performs related and unrelated duties as may be required.



Position Requirements:

High school diploma or equivalent plus 2 years experience and have MA Hoisting License, MSHA certificate preferred but will provide training if needed. Must be motivated and able to handle multiple projects with little supervision in an extremely fast paced environment. Excellent organizational, analytical, interpersonal, and communication skills. Will be required to pass a physical and drug screen.

Independent Action:

Performs work independently within scope of established guidelines and practices.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Any physical demands or work conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.